**No Smoking, Drugs and Alcohol Policy**

We comply with health and safety regulations and the welfare requirements of the EYFS in making our setting a NO smoking, vaping, alcohol or drug misuse environment – both indoor and outdoor.

**Procedures**

\* All staff, parents and volunteers are made aware of our No Smoking, Drugs and Alcohol policy, this includes e-cigarettes and vaping.

\* The No Smoking, Drug and Alcohol policy is referred to in our information prospectus for parents. This is also available has a hard copy, on our website or can be emailed across to parents.

\* The entire college grounds, including the sports hub and all of its outside space is strictly a No smoking, drug misuse and alcohol free space.

\* We display no-smoking signs within our setting.

\* We actively encourage no-smoking by having information for parents and staff about where to get help to stop smoking, if they are seeking this information.

\* Staff who smoke do not do so during working hours, unless on a break and off the premises.

\* Staff who smoke during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues.

\* Any staff member who appears to be under the influence of alcohol and/or illegal drugs, will be asked to leave the premises immediately. Where necessary disciplinary procedures will begin. If there are serious concerns about a staff members use of drugs or alcohol misuse outside of their working hours, we will review the impact in line with the pre-schools safeguarding policy.

**Managing children’s needs if on arrival the parent/carer is drunk or under the influence of drugs.**

If the parent/carer appears to be drunk or clearly under the influence of drugs (prescription or illegal) and it is apparent that she/he are unfit to drive or incapable of taking care of their child then the preschool will not release the child to them. The preschool will follow the following procedure –

* Phone child’s emergency contacts, whom the parents have authorised to collect their child.
* If staff are unable to contact emergency contacts, then the police and social services will be contacted. These services will act in the best interest of the child to keep them safe and out of the way of risk of serious harm.
* Ofsted will be notified as this would come under a serious incident.

**EYFS key themes and commitments**

|  |  |  |  |
| --- | --- | --- | --- |
| A Unique Child | Positive Relationships | Enabling Environment | Learning and Development |
| 1.4 Health and well-being | 2.1 Respecting each other | 3.2 Supporting every child Legal framework |  |

➢ The Smoke-free (Premises and Enforcement Regulations 2006

➢ The Smoke-free (Signs) Regulations 2007

Review Date: September 2024